

Role Description

Role Title: Management Accountant

Department: Finance

Reports to: Finance Lead

About Pikl

Pikl is on a mission to enable the growth of digital marketplaces, starting with vacation rentals. We design and deliver insurance-enabled solutions that help platforms, property managers and owners unlock new revenue and deliver better customer experiences.

Founded in 2016, we began by protecting individual hosts and homeowners with specialist holiday-let cover. That experience now powers our insurance-enabled products, which increase participation, lift conversion and drive revenue across the marketplace value chain: platforms, homeowners and guests.

With offices in Norwich and London, and plans for international expansion, we work with some of the most recognised brands in travel as well as major insurance aggregators.

Our Values

At Pikl, our values are the foundation on which our success is built. They guide how we work together, how we make decisions for customers and colleagues, and what we recognise and reward.

Possibility

We think big and are fearless in turning challenges into opportunities. We stay curious, test ideas and learn quickly.

Updated: January 2026

Management Accountant



People

We put people first, building relationships rooted in empathy and trust. We respect, include, and learn from one another. We celebrate progress.

Progress

We unlock growth opportunities for our customers and each other yet make it our personal responsibility to own actions and see them through.

About the role

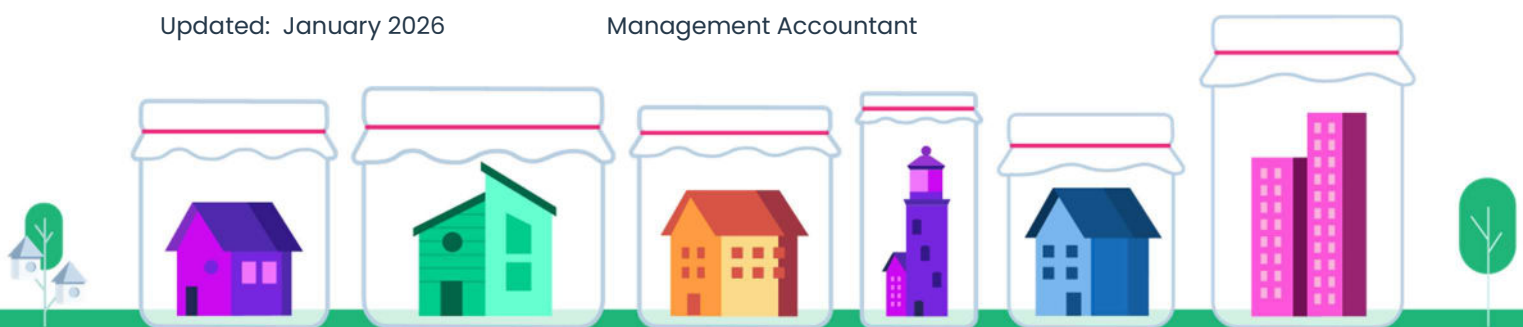
We are seeking a qualified or part-qualified finance professional to join our finance team. The ideal candidate will be responsible for processing financial data and compiling financial reports for the Group. This role requires strong Excel skills, high attention to detail and the ability to collaborate effectively with cross-functional teams.

Key Tasks / Responsibilities

- Reconcile income against customer credit card receipts and resolving any subsequent queries or issues with internal and external contacts.
- Own AR and AP to ensure all amounts are received and paid within terms.
- Ensure accurate and timely production of financial reporting for the Pikl group.
- Assist in preparation of year end statutory accounts and audit for the group.
- Assist in the management of the company's EMI scheme.
- Manage intercompany transactions in accordance with policy.
- Assist with preparation of and reporting against annual budgets.
- Oversee the work of the Assistant Management Accountant.
- Reconcile all Balance Sheet accounts.
- Process monthly payroll for group.
- Continually look to improve systems and processes within the business.
- Other ad hoc finance projects.
- Adhere to the law and company's policies.

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About you

- A passion for technology and a commercial environment
- A growth mindset committed to achieving business objectives
- The ability to cope with rapid change and work under own initiative
- Proven stakeholder management, including the ability to communicate effectively with non-financial colleagues
- Highly organised and able to meet challenging deadlines
- High levels of accuracy and attention to detail
- Ability to reconcile data and reports across several platforms
- You will have excellent IT skills and the ability to work with data
- You will have experience of all accounting functions
- You will have experience of Xero or a similar accounting package
- You will be preferably fully qualified but part qualified would be considered, ACA, ACCA or CIMA

Why work at Piki

- Flexible working conditions, access to an incredible in-person working space
- Support from an awarding-winning CEO & Founder
- Competitive Package with the possibility of Share Options
- Annual holiday entitlement of 28 days plus bank holidays
- 35 hour working week
- Death in service scheme
- Access to wellbeing services
- Training and development opportunities
- Social events

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